

# Albury Preschool commitment to child safety

## *Our Preschool is committed to child safety.*

- The safety and wellbeing of children will always be our first priority; it is fundamental to their ability to learn and develop.
- We are committed to the safety, participation, and empowerment of all children.
- We support and respect all children and uphold their rights to always feel and be safe.
- We have zero tolerance of child abuse. All allegations and safety concerns will be treated very seriously and consistently with our policies and procedures.
- We follow our duty of care, legal and moral obligations to contact authorities when we are worried about a child's safety and/or wellbeing.
- Our Preschool is committed to preventing child abuse, identifying risks early, and removing and reducing these risks.
- Our Preschool has robust human resources and recruitment practices for all staff, contractors, and volunteers.
- We will ensure that there is an appropriate screening process for all Committee members, staff, contractors, and volunteers and that they have a current Working with Children Check (WWCC) that is verified.
- Our Preschool is committed to regularly training and educating Committee members, staff, contractors, and volunteers on child abuse risks and how to interact and behave with children.
- We are committed to providing and promoting safe environments for all children, including vulnerable children, where they feel safe.
- We are committed to providing and promoting the cultural safety of Aboriginal children and the cultural safety of children from culturally and/or linguistically diverse backgrounds and safety of children who identify with the LGBTIQ community.
- We are committed to establishing policies, procedures, systems and processes to create a culturally safe and inclusive environment and meet the needs of Aboriginal children, young people and their families.
- We actively support and facilitate the participation and inclusion of Aboriginal children, young people and their families within our service.
- We will ensure that Committee members, staff, contractors and volunteers understand the process for reporting any child safety issues and are supported within this process.
- We are committed to ensuring that Committee members, staff, contractors, and volunteers understand that child safety is everyone's responsibility.
- We promote our commitment to Child Safe Standards and support our members to maintain the standards.

**If you believe a child is at immediate risk of abuse phone 000.**